



### **Adult Code of Conduct – WSJ '27**

I will:

- Treat everyone with fairness, respect and dignity.
- Ensure everyone I am interacting with is safe from bullying, abuse, harassment and discrimination. I will report any of these behaviors to the appropriate local authorities (which may include Jamboree staff or law enforcement) and Scouts Canada or the ASC.
- Remember that my conduct must always be obviously safe to others; if I have any doubt about how my actions might be interpreted, I will adopt a safer course of action.
- Respect personal space and obtain anyone's permission before I touch them, and ensure that any physical contact is respectful, safe, and appropriate for the circumstances.
- Encourage people to speak up about issues related to personal or group safety that concerns them.
- Respectfully challenge behaviour or attitudes that I believe are inconsistent with Scouting values.
- Protect the personal information of others, keeping it secure and using it for Scouting purposes only.
- Know and follow Scouts Canada's and the ASC's youth protection policies including: the Two-Scouter Rule, mandatory reporting procedures, Scouter-to-Youth ratios, and appropriate sleeping and washing requirements.
- Use positive discipline, promoting good behavior by guiding youth towards positive solutions during disciplinary discussions rather than focusing on bad behavior.
- Conduct badge, patch or trading of other collectible items with adults only.
- Immediately notify the Head of Contingent if allegations are made against me regarding youth safety or I am the subject of a criminal investigation, or if I have been charged with an offence under the Criminal Code of Canada or in another country.
- Take part in any review conducted by Scouts Canada, the ASC or any local authority including the Jamboree and immediately report any breaches of this code or Scouts Canada policy to the Contingent Management Team.
- Report to my assigned role/duty as expected. I will notify a member of the Canadian CMT if I am unable to attend a planned shift, event or meet other duties expected of me as a PUL or IST.



I will not:

- Knowingly break any Canadian or Polish laws or those of another country the contingent may be transiting through.
- Use my role in Scouting to have contact with youth members of Scouts Canada or ASC outside of Scouting.
- Fail to follow the Two-Scouter rule at any time. This includes having one to one contact with youth online or in-person including in a vehicle.
- Engage in inappropriate conduct or behavior with youth or engage in any form of inappropriate or intimate relationship with a youth member of Scouting, or use my position in Scouting to exploit or pressure any young person.
- Trivialize or be a bystander to bullying, abuse, harassment or discrimination.
- Use punishments and discipline that are demeaning, embarrassing, or degrading including requiring any person to perform an action in public such as singing, dancing or other form of public humiliation.
- Swear or use inappropriate language in front of youth.
- Smoke, vape or use other tobacco products in front of youth.
- Use recreational marijuana, cannabis, or any illegal substances while at the jamboree or while participating in jamboree related activities.
- Let alcohol consumption affect my behavior, judgment, or ability to participate safely in Jamboree related activities.
- Be on the Jamboree site under the influence, bring alcohol onto Jamboree property or other program areas, or provide alcohol to minors.
- Take part in Scouting if I am impaired by any substance.
- Rely on just my good name to protect me.
- Take part in activities considered prohibited by Scouts Canada



**CONSEQUENCES OF NON-COMPLIANCE:** Violations of this policy will be referred to the Executive Leadership Team (ELT) of the Contingent Management Team (CMT) as well as the Scouts Canada Safe Scouting and Jamboree Safe From Harm teams depending on the nature of the incident.

I understand that:

- I can be issued with a warning for violating this code of conduct.
- If I am issued with multiple warnings I may be sent home early from the Jamboree. This will result in me returning home with little warning, and no refund for the Jamboree. I will also have to pay for any additional travel costs.
- Any serious violation of this code of conduct can have me sent home early without previous warnings at my own cost. Examples of serious violations include, but are not limited to:
  - Illegal activity under Canadian or applicable foreign law
  - Sexually inappropriate behaviour
  - Physical assault, abuse or other forms of violence
  - Emotional or verbal abuse
  - Use of illegal substances in contradiction to this code

Remember: Living by this Code keeps the Jamboree safe, fun, and welcoming for Everyone!

I understand that I will be required to accept the Jamboree code of conduct when it is released closer to the event.

Last Updated: April 26, 2026